

## Record of Officer Decision

### Publication of Torbay Council's Gender Pay Gap Report

#### Decision Taker and Date Decision Taken:

Chief Executive on 29 March 2023.

#### Summary of Matter or Issue Requiring Decision:

The Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017 requires the Council to publish gender pay gap data and provide a written statement on the Council's public-facing website and report the data to Government.

#### Decision Taken:

That Torbay Council's Gender Pay Gap Report be published as set out in Appendix 1 to this Record of Decision.

#### Summary of Reason(s) for Decision Taken:

The Gender Pay Gap Report contains information which ensures that the Council is compliant with Gender Pay Reporting requirements under the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017.

#### Summary of Alternatives or Options considered and rejected and Background Papers:

None.

#### Details of any conflict of interest and dispensation granted to the Officer taking the decision or by any Member of the Council in delegating responsibility for any specific express delegation:

None.

#### Implementation:

This decision will be implemented immediately.

A copy of this decision and any supporting documentation considered by the Officer taking this decision may also be available for inspection by the public at the Council's offices or posted upon payment of any copying and postage charges. Any member of the public wishing to take up either of these options is asked to please ring (01803) 207087 or email [governance.support@torbay.gov.uk](mailto:governance.support@torbay.gov.uk)

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
(Chief Executive)